

CSLP Board Minutes

April 8, 2026

2:00 p.m. EST

11:00 am PST/12:00 pm MST/1:00 CST/2:00 pm EST

1. Roll Call – Melissa Hooke

Abby Chumin, Jennifer Redford, Sue La Paro, Kate Greene Smith, Evan Michael Bush, Leigh Ramey, Kelly McCabe, Sara White, Beth Yates, Lindsey Trammell

Dawn Krause, Melissa Hooke, Amanda Raiche, Tabetha Barry

Visitors: Anna Foote, JoAnne Freitag, Cathy Lancaster, Rachel Milburn, Sharon Rawlins, Carrie Sanders, Gabriella Trinchetta, Cassie Veselovsky

2. Call to Order – Abby Chumin 2:02 EST

3. Approval of the Consent Agenda

- a. March Board minutes – Sue La Paro
- b. Financial Report – Dawn

Approval of the Consent Agenda: Kate Greene Smith made a motion to accept the consent agenda. Motion seconded by Beth Yates. Motion carried.

4. Executive Director Update – Dawn

- FY2027 Draft budget is ready for review.
- Staff evaluations are complete.
- Accessibility of website:

We’ve been asked for a VPAT, which we’re not legally obligated to provide as a non-profit, but it could be very helpful for states and towards our mission to be an accessible organization. Access Ingenuity, the company we used to make our 2026 Manual PDF accessible, can provide a VPAT, but they will be charging us an additional \$500 for it and they will do the following:

- A VPAT 2.4 (or most current version)
- Based on WCAG 2.1 AA conformance
- Scoped to the finalized CSLP 2026 Unearth a Story Manual (PDF)
- Artwork - draft spot art feedback is being compiled to provide to Methodikal. Two posters from Laurie are in final format and look wonderful (the line work is incredible!) and two are still in process. The Committee Co-Chairs have started discussions with Evan and I on how and

2026 Board Members

President	Abby Chumin
President-elect	Jennifer Redford
Secretary	Sue La Paro
Treasurer	Matt McLain
Past-President	Kate Greene Smith
At Large	Evan Michael Bush
At Large	Leigh Ramey
At Large	Kelly McCabe
Vendor	Sara White
Membership	Beth Yates
Manual Liaison	Lindsey Trammell
Executive Director	Dawn Krause
Administrator Manager	Melissa Hooke
Manual Managing Editor	Amanda Raiche
Accounting Specialist	Tabetha Barry

when to transition the leadership. The Artwork Committee works out of the election cycle due to timelines.

- Working on products for 2027.
- Amanda is working on manual.
- Partnership Committee is planning a second webinar from the American History of Natural History (AHNH). It is scheduled for May 1 at 1:30 EST.
- The PLA booth was successful.
- We were finally able to sign a MOU with the Library of Congress' National Library Service for the Blind and Print Disabled (NLS). We've been working with Alice O'Reilly, their Director, on making them an official partner for some time.
- Parker Web
Patty at Parker Webb is retiring.
Can Parker Web support a third-party store product platform? (2028)

5. Unfinished Business – None

6. New Business for Discussion

a. Compensation Policy

<https://docs.google.com/document/d/1eL0fmyh2G4v0Vz5uiMkWmN93E7tA-J28meanpMapGtQ/edit?tab=t.0#heading=h.92uyh6v88cv5>

This policy could go into the employee handbook and the organizational manual. Discussion ensued about flexibility.

Kate Greene Smith moved to approve the compensation policy. Kelly McCabe seconded motion. The motion carried.

b. Professional Development Committee (Abby)

Do we want this to be an elected position or stay ad hoc?

Kate stated the added value of this committee as CSLP is a professional and educational organization. She suggested we move the committee from ad hoc with the Past President on the committee as an ex officio. Jennnifer reminded the Board that there were subcommittees from this committee, such as the Summer Symposium.

c. New Committee Chair Onboarding (Abby)

Approaching new committee chair onboarding-rolling on before January start date, having a big CSLP overview and breakout meeting with past and new chairs, etc. before Jan.

Suggestions were shared:

- Overview/meeting before the January rollover date, perhaps during the October Committee of Committees meeting
- Video academy with modules

Questions were raised about where this would fit and who would lead it? Perhaps the Nominating/Leadership committee.

d. Vendor Survey Results – Sara

The vendor survey was a joint effort of the Vendor and Statistics Committees. There were over 500 responses. Bookmarks were the favorite, followed by

posters and other paper products.

In tying this into the Strategic Plan, Sara will share the results with state reps and the Board. Sara suggested an annual survey focused on the last questions. Dawn suggested a listening sessions for vendor/product suggestions.

- e. Review Action Items – Sue LaParo
Review the FY27 budget before the Board retreat
7. Review of Strategic Plan – Abby
Short overview of Strategic Plan. At the Board retreat, the Board will review year 1 (almost done), year 2 (partially done), and year 3 (flesh out).
8. Announcements
 - a. Welcome Megan Hammond, the new Arizona state rep
 - b. Committee of Committees next meeting is April 23 from 3-4 EST
9. Comments from guests
 - a. Sharon Rawlins asked if CSLP is pursuing trademark violations. It is difficult to go after every one because of the investment of time and money. Libraries are Life is trademarked.
10. The meeting adjourned at 3:04 pm.
Next Board Meeting: May 19 at the Board retreat in Salt Lake City.